



National Forum for Background Checks

AHFSA Annual Conference
Background Screening Interest Track
September 23-26, 2018

**REACHING GOALS: Roundtable Discussion on
Capturing Prints and Monitoring Applicants**

SESSION LEADER: James Joslin/OK



REACHING GOALS

- ▶ Objective: This roundtable discussion will focus on incorporating electronic fingerprinting and Rap Back into a background screening program. NBCP States will have the opportunity to talk about their goals, issues, and successes in implementing these milestones.

- ▶ Questions from interested States: Our conference goal is dialogue. In this session, representatives from interested States are encouraged to ask questions; describe their challenges of effectiveness, efficiency and equity; and exchange information.



Rap Back Process

- ▶ Consent at printing to monitor arrest history?
- ▶ How are you notified of arrest?
- ▶ How do you store the CHRI report?
- ▶ Arrest review and management
 - ▶ Is it potentially disqualifying?
 - ▶ What if no longer employed? Require new prints?
 - ▶ Employee notification on arrest?
 - ▶ Employer notification on arrest?
 - ▶ Process for tracking monitored arrest
- ▶ Conviction on monitored arrest
- ▶ Employee notification and appeal
- ▶ Employer notification



Electronic Print Capture

- ▶ Statewide contractor v. distributed contract
 - ▶ Benefits
 - ▶ Cons
 - ▶ Fee comparison
- ▶ What performance incentives can be used in contracting for live scan services
 - ▶ Rejection rates
 - ▶ Site distribution
- ▶ Other issues in live scan services and vendors

Questions from States?

