



**NATIONAL BACKGROUND CHECK PROGRAM
6TH ANNUAL TRAINING MEETING
MAY 2-4, 2016**

Day 3, Morning Plenary
“Collaboration Forum Work Group”

Collaborative Forum Work Group, James Joslin, Chair

NATIONAL FORUM FOR BACKGROUND CHECK PROGRAMS

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- ✓ Keeping vulnerable populations secure from abuse, neglect and exploitation
 - ✓ Improving workforce quality through an effective, efficient, and equitable background screening process

A State-Run Collaboration Forum

- ▶ Why is this important?
- ▶ Our progress to date
- ▶ Forum focus areas
- ▶ Identified initiatives for action
- ▶ Feedback on current and future direction
- ▶ Immediate challenges and next steps
- ▶ Our vision

Why This, Why Now?

- ▶ Graduation
 - ▶ **3** States already completed (DE, IL, MD)
 - ▶ **7** more by 12/31/2016 (AK, CT, DC, FL, NM, MO, RI)
 - ▶ **7** more by 9/30/2017 (CA, KY, ME, OK, NC, UT, WV)
- ▶ Contracting
- ▶ Sustainability
- ▶ Communication
- ▶ Others

What Have We Done So Far?

- ▶ Met and discussed our **common and individual visions** for what the Forum should be
 - ▶ Organizational webinar
 - ▶ In-Person meeting
 - ▶ Monthly status meetings on tasks
- ▶ Drafted a **strategic plan**
- ▶ Developed initial **membership guidelines**
- ▶ Produced an **introductory brochure**
- ▶ Come to agreement on **high priority initiatives**
- ▶ Requested to be affiliated with AHFSA

What Types of Issues Will We Address?

- ▶ Networking States to share data
- ▶ Information sharing
 - ▶ Best practices evolution
 - ▶ FBI Rap back implementation
 - ▶ Contracts, policies, statutes, rules, etc.
 - ▶ Sustainability practices and supporting data
- ▶ Stakeholder interface
 - ▶ SBIs, CMS, Compact Council, OIG, FBI, Providers, Contractors, etc.
- ▶ Advocacy and supporting analysis
- ▶ Equity in pre-employment screening

List of Identified Forum Initiatives

1. Assess options for core BCS evolution and support after grants and TA end.
2. Determine if the forum could solicit and hold multi-State contracts for common technical services.
3. Provide guidelines and templates for Medicaid plan modification to maximize the use of Medicaid funds for background check programs.
4. Identify process and technology to allow States to share data in addition to the NNAR.
5. Develop a searchable library of topic-specific best practice information for use by all States.
6. Advocacy to State and federal regulators and legislatures.
7. Develop a decision aid and guide to implementing the appropriate subscription settings for FBI rap back.
8. Provide an assessment guide and document templates to determine BCS system readiness before hand-off.
9. Analysis of multi-State data to address specific needs of Forum member States.
10. Solicit opportunities to participate in expert panels and conferences.

Time for Your Feedback

- ▶ Need your votes on the list of initiatives
- ▶ What are your priorities?
 - ▶ Review the initiatives on easel paper around the room; additional detail is in the handout
 - ▶ Place stickers on the initiatives you feel are the most important
 - ▶ You may place multiple stickers under one initiative if you wish
- ▶ Discussion of votes and process for adding initiatives

Our Immediate Challenges/Next Steps

- ▶ **Affiliation**
 - ▶ **Challenge:** Establishing independent non-profit takes time and money
 - ▶ **Step to solution:** Discussing the creation of an association within AHFSA
- ▶ **Transition support**
 - ▶ **Challenge:** Need one more year to become self-sustaining
 - ▶ **Step to solution:** Communicating with CMS for NBCP & TA support through FY 2017
- ▶ **Begin to Address Initiatives**
 - ▶ **Challenge:** “Real job” commitments and State funding limits have restricted progress
 - ▶ **Steps to Solution:** Expand membership, prioritize initiatives, develop work plan

Thank You!

OUR VISION:

Safer populations through the use of best practices in background check screening

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